## Hannibal Arts Council Non-Discrimination Policy

## Overall Policy

It is the policy of the Hannibal Arts Council to maintain a working environment free of all forms of unlawful discrimination. In recognition of the importance of good employee relations, all applicants are extended an equal opportunity to gain employment and all employees are extended an equal opportunity to progress in their field of endeavor.

## **Equal Opportunity**

The Hannibal Arts Council affords equal opportunity to all employees, prospective employees, members and board members without regard to sex, sexual orientation, race, color, age, religion, creed, national origin, veteran, or disability status.

Reviewed: 6/11

Amended: